

- Brno (Czech Republic) 14th/15th November
- Train the Trainer Workshop
- Climate Alliance Austria (Elke Sumper)



TRAINING OF MUNICIPALITY EMPLOYEES



Theoretical Background:

Changing Behaviour: Trans-theoretical Model (TTM)

Marketing Model to promote mobility activities

Steps of the Training

Information and awareness raising

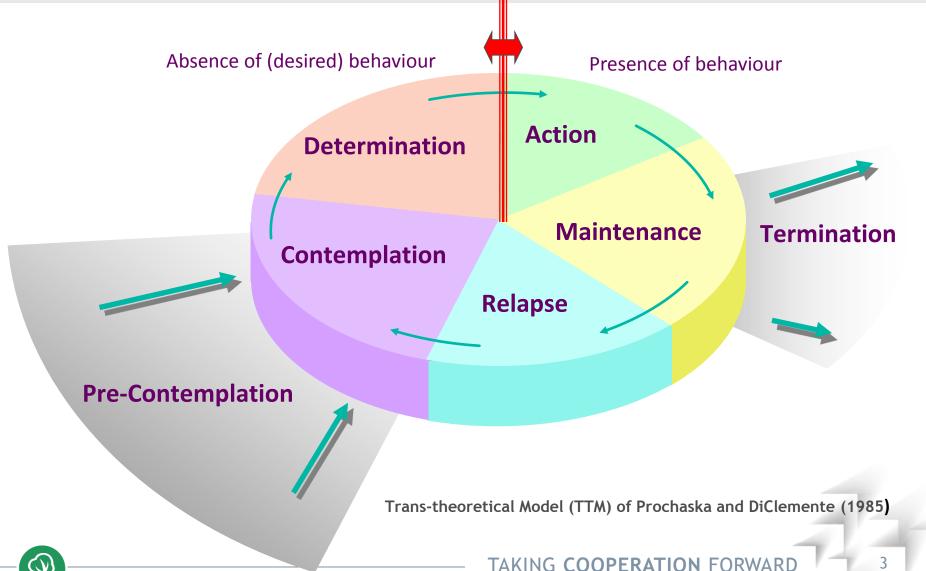
Interactive work with employees

Look into the future - possible implications of sustainable mobility



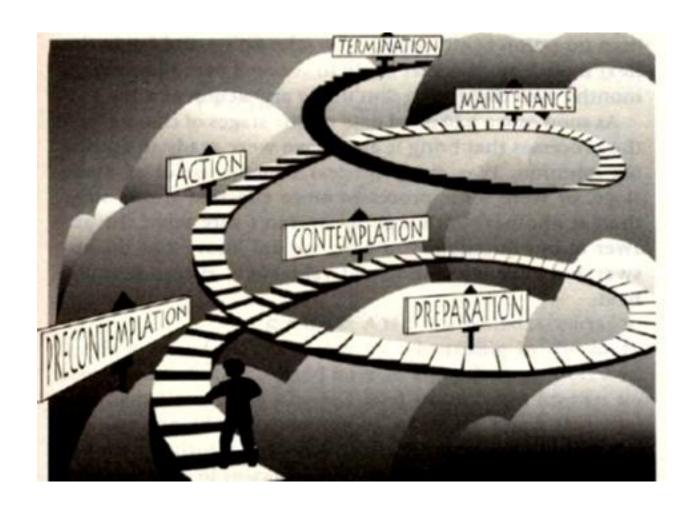
CHANGING BEHAVIOUR





CHANGING BEHAVIOUR









"Marketing is the process of planning and executing the conception, pricing, promotion and distribution of ideas, goods and services to create exchanges that satisfy individual and organisational objectives."

(Marketing News, March 1, 1985, Vol. 19, No. 5, S. 1)





Information policy / market research

Collecting data relevant from a marketing scientific point of view (clarification of initial state, research about needs and motives, acceptance analyses, market analyses, corporate identity, etc.)

Product, Offer

Development of "technical" solutions, product design (incl. services)

Price, Incentive

Pricing and costs, positive and negative incentives

Distribution

of products and services, distribution systems, infrastructura I measures, etc.

Communication

Information & motivation of target persons, advertising, PR, promotions, hints, etc.

Creativity

The development of concrete problem solutions for an optimal marketing-mix requires a lot of experience and creativity in all parts of marketing. Specific and targeted techniques are used.





Information measures:

knowing about the "clients" needs relevant and important arguments

Product measures:

infrastructure "vehicle" formal and informal structure

Incentive measures:

prizes (money or other prizes)
awards ("cyclist of the month")
advantages and benefits (visit to museum for pedestrians & cyclists for free)





- Communication measures:
- -> specifically for different target groups!!!

information about existing offers and services

advertising, what one can offer

humorous/funny way of dealing with weaknesses and disadvantages of products

Holistic approach:

offers and products can be brilliant, but if nobody knows them, nb will use them

incentives to overcome initial hurdles

good advertisment and efficient incentives to make people use a bad offer will

lead to boomerang-effect!





- 1.Information and awareness raising:
 Why do I have to change my behaviour?
- 2.Interactive training phase:

What can I do? How can it be done?

3. Taking a look into the future:

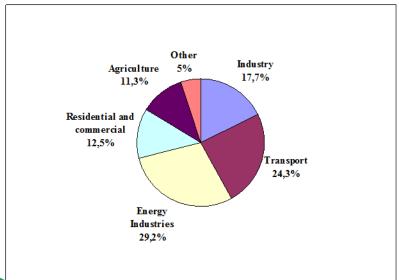
What positive implications has sustainable mobility for myself?

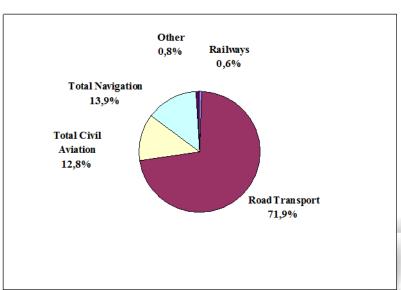




1. Information and Awareness Raising

- Greenhouse gas emissions grow fastest in the transport sector!
- Transport accounts for
 - 28% of global energy demand
 - 25% of the energy related GHG emissions in the EU
- >70% of GHG emissions are caused by road traffic by MIT
- Cities suffer most: Urban traffic produces ¼ of traffic caused GHG emissions









2. Interactive work with municipality employees

Important for the training methods:

Personal involvement!

Personal engagement!

Personal consternation!

Aha - experiences!

Let them do it on their own!

Some suggestions for methodological approach in the training:





2. Interactive work with municipality employees

Personalized Mobility Quiz:

with questions from the mobility questionnaire "How many employees go to work by car every day?"

Estimation Game:

Scale on the floor - people position themselves "Estimate how many kilometers it is from your home to work."





- 3. Taking a look into the future
- Physical and psychological health aspects:
 - Counting calories, kilometres, etc.
 - Feeling better in the evening, because of physical effort
 - Integration of sports in everyday life no fee for fitness studio!
- Calculating costs for the cars in the household how much money could be saved, if there wouldn't be a second or third car?



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INFORMATION





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